



Hi,

Temps are not the only thing that's heating up this summer - catch the latest news and events in this month's Insightful edition - always curated with the HR practitioner in mind.

### **It's official. The 2023-2024 HR Systems Survey is closed!**

Wow, our early peak at the data looks fantastic! We deeply appreciate all the individuals and organizations who took the time and effort to participate and share the survey. Your support of critical voice of the customer research matters. Stay tuned, we suspect the results will be quite revealing this year!

### **Join the conversation!**

#### **Mastering Outcomes: A New Leadership Model for Strategic HR and Payroll**

Tuesday, July 25, 2023

1:00 PM Eastern Daylight

Our world has changed. Global talent shortages, redefined work models, and rapid innovation has resulted in an increasingly complex and dynamic business environment in which organizations of all sizes struggle to navigate and keep pace. The need for adaptive workforces with ever-evolving skill sets and systems flexible enough to support them are common topics being discussed in boardrooms worldwide, and HR and Payroll are key to that conversation.

Join Stacey Harris, Chief Research Officer for Sapiient Insights Group, and her guests for an in-depth conversation on what it really takes to achieve results through an outcome-focused approach to HR. She will discuss the practical and research-backed steps involved in shifting the methods, mindset, and metrics needed to become a Strategic HR function.

A few key points you'll hear about:

- The power of leveraging Core HR and Payroll practices to a strategic level
- Ways to best use workforce planning data and visual analysis to achieve actionable business results.
- How to increase HR's capability to manage change, and elevate their impact

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## How Can SMBs Use Tech to Make HR Strategic?

Our 2022-2023 survey findings revealed that twenty-seven percent of HR organizations in SMBs have a regularly updated HR tech strategy. Yet, forty-one percent of respondents said they have no strategy, while 18% claim to have a strategy in development, and 14% have a strategy that is not regularly updated. Our latest ***HR In Action Report: [How Small Businesses Are Using HR Technology to Thrive](#)***, is designed to help HR leaders in small to mid-sized companies make informed decisions related to all aspects of HR tech—and, at the same time, become recognized as a strategic business function. Check out this featured resource to discover several key findings you may find helpful when navigating the continued challenges of today's business environment.

[Read the full article here](#)

## Will we see you at HR Tech? Consider these opportunities.

If you are attending [HR Tech](#) this fall, be among the first to hear Stacey reveal the public debut of key findings from this year's survey at her keynote session Friday morning, October 13. Why not bookend your trip and attend our pre-conference workshop - back by popular demand - on Monday, October 9, from 1-4 pm? Stacey and our team will provide a hands-on experience and deep dive approach to your HR systems strategy - enhanced this year with a few new elements to take any plan to the next level. Don't miss out!

Grab a coffee or meet up during happy hour by connecting with our managing partner A team, Stacey, Teri, or Susan before the conference! Email them to start the conversation and coordinate via Calendly.

- [Teri@sapientinsights.com](mailto:Teri@sapientinsights.com)
- [Susan@sapientinsights.com](mailto:Susan@sapientinsights.com)
- [Stacey@sapientinsights.com](mailto:Stacey@sapientinsights.com)

## We couldn't have done it without you tuning in...THANKS!!

We're celebrating 5,000 episode downloads of the HR Huddle Podcast and wanted to give a special shout-out to you as one of our loyal listeners! We appreciate the support and opportunity to provide the *ultimate guide to all things HR*.

We would like to express our sincere gratitude to [brndMethod](#) for your partnership, continued support and collaboration. [Kelli Kelly](#) has been instrumental in helping us achieve our goals and deliver high-quality episodes each week!

[Listen to the latest episode here](#)

## Fun-to-know

On July 16th, 1969 the crew of the [Apollo 11](#) launched from Kennedy Space Center in Florida. Four days later, on July 20th, 1969 Neil Armstrong was the first human to set foot on the moon. The moon landing will forever be known as one of America's greatest scientific achievements ([source](#)).

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